Comparisons of Job Characteristics

Focus Occupation: Medical Secretaries (43-6013) Associated Occupation: File Clerks (43-4071)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of Focus Occupation to Associated Occupation: 86					
Focus Occupation: Medical Secretaries (43-6013) Associated Occupation: File Clerks (43-4071)						
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Clerical	7.3	17.7	18.8	0	Current knowledge level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 91					
Focus Occupation: Medical Secretaries (43-6013) Associated Occupation: File Clerks (43-4071)						
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Reading Comprehension	10.7	11.1	10.2	Current skill level may be sufficient		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 84					
Focus Occupation: Medical Secretaries (43-6013) Associated Occupation: File Clerks (43-4071)						
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Near Vision	11.1	13.9	10.2	<<	Extensive improvement in abilities may be required	
Category Flexibility	9.0	13.5	7.5	<<	Extensive improvement in abilities may be required	

Information Ordering	9.9	12.3	8.0	<<	Extensive improvement in abilities may be required
Flexibility of Closure	7.8	10.0	5.4	<<	Extensive improvement in abilities may be required
Perceptual Speed	7.4	9.6	6.0	<<	Extensive improvement in abilities may be required
Wrist-Finger Speed	3.2	5.6	1.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: Medical Secretaries (43-6013) Associated Occupation: File Clerks (43-4071)

Work Activities	Exclusivity of Activity
Examine documents for completeness, accuracy, or conformance to standards	64
Maintain inventory of office forms	71
Maintain records, reports, or files	5
Process medical records	82
Take messages	68
Use computers to enter, access or retrieve data	3
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Medical Secretaries (43-6013) Associated Occupation: File Clerks (43-4071)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.